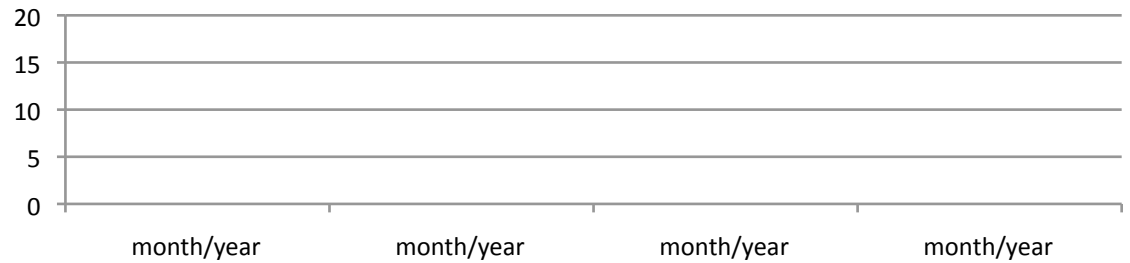


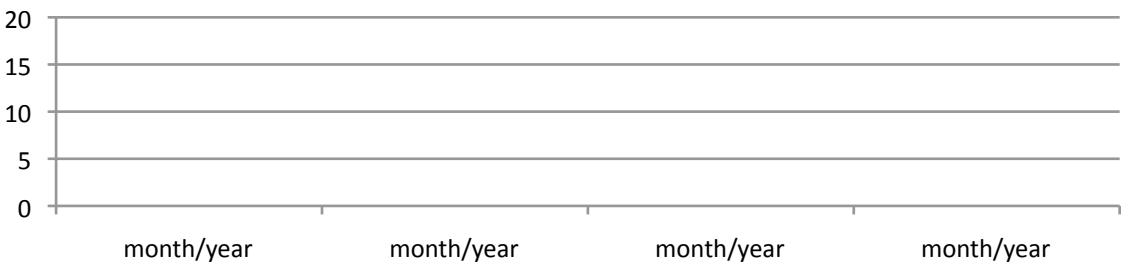
**Organizational  
Support and  
Engagement**

Organization provides authority, resources, and recognition to team members



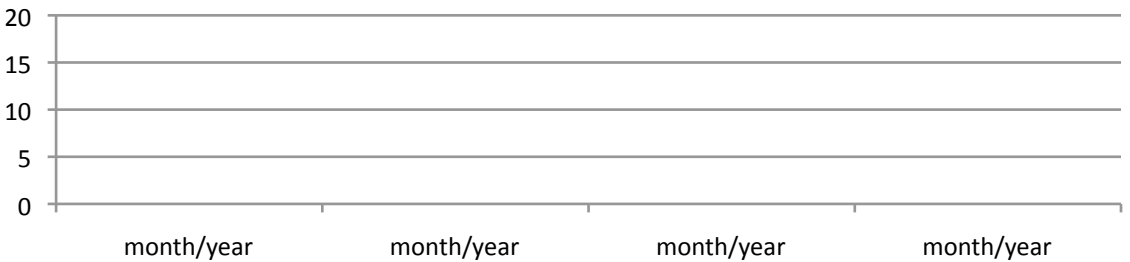
**Steering Committee  
Engagement**

Actively supports intervention implementation & evaluation; communicates effectively with DT



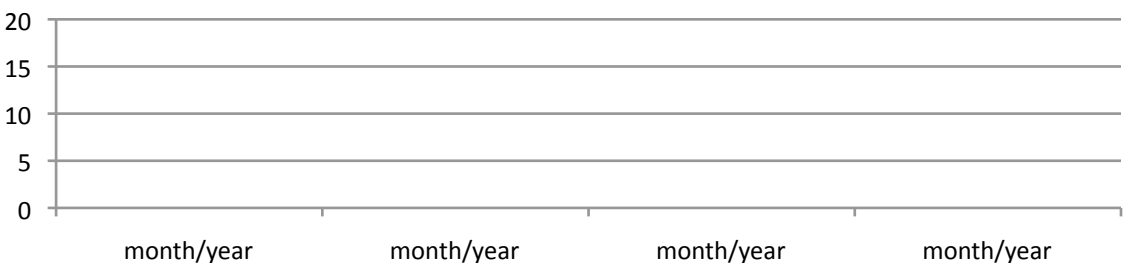
**Design Team  
Engagement**

Actively involves front-line employees in intervention planning; communicates with SC



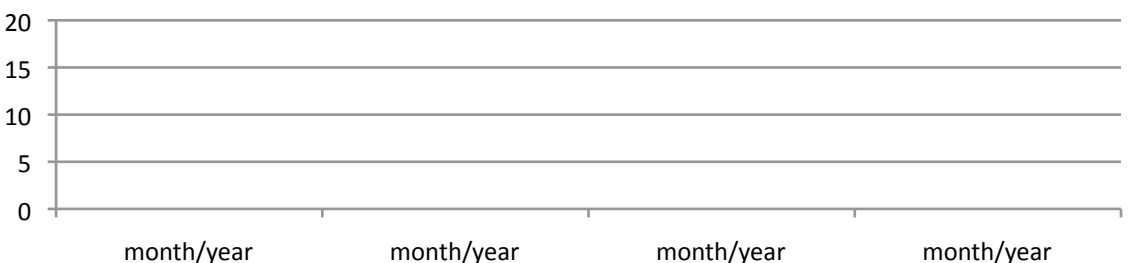
**Program Facilitation  
Effectiveness**

Assures overall quality of program management



**Intervention Planning  
and Implementation**

Interventions are integrated; resources allocated for timely implementation and evaluation.



\*Ratings should be done by teams quarterly or twice yearly to monitor the quality of the program process.