VOWW minutes 12.15.16

Present: Darcie Boyer, Sue D’Amore, Susan Winning, Vanessa Farnum, Diana Davis, Tina Richards, Sarah Eisenklam

1. Brief feedback on the luncheon. Biggest surprise was that women didn’t have the same flextime.
2. Flextime: We are looking at a 2-pronged approach for flextime at UMass Lowell:

1) Working with the unions to adopt similar language in upcoming negotiations. Two steps: Make a recommendation to the upcoming union presidents’ meeting to talk about coordinating efforts on flextime; and those of us at the meeting from SEIU 888 sending a request to the SEIU 888 negotiations team to include flextime language in our contract requests.

2) Working with the administration on a university wide policy on work/life balance, with an important piece of that being flex-time. We will come up with recommendation and a group, including Meg Bond (from CWW), will meet with Lauren and maybe Jacquie?

1. What does Flextime mean to us?

* Able to work part time with benefits
* Needs to interplay with flexibility within a week
* Remote work – working from home
* NO emails at night or weekend without compensation
* Pre-arranged flextime – some ideas
* Employees work out coverage for offices and present to manager so that all hours are covered
* Back up cross training
* Build in down times – holidays, summer

1. Brown bag lunch – request that HR come to a brown bag lunch to give people information about: top choice Retirement benefits (and process?) Darcie Boyer will reach out to HR on finding a time to do the brown bag lunch.