

**UMass Lowell - Updated Ranges**  
**EFFECTIVE: January 1, 2025**  
**Professional Positions\***

Grade	Minimum	25 <sup>th</sup> Quartile	Midpoint	75 <sup>th</sup> Quartile	Maximum	Range Spread
P10	\$34,492	\$38,803	<b>\$43,115</b>	\$47,426	\$51,738	50%
P11	\$37,873	\$42,607	<b>\$47,342</b>	\$52,076	\$56,810	50%
P12	\$41,619	\$46,821	<b>\$52,024</b>	\$57,226	\$62,428	50%
P13	\$45,781	\$51,503	<b>\$57,226</b>	\$62,949	\$68,671	50%
P14	\$50,359	\$56,654	<b>\$62,949</b>	\$69,244	\$75,538	50%
P15	\$54,217	\$61,672	<b>\$69,126</b>	\$76,581	\$84,036	55%
P16	\$59,674	\$67,879	<b>\$76,085</b>	\$84,290	\$92,495	55%
P17	\$65,693	\$74,725	<b>\$83,758</b>	\$92,791	\$101,824	55%
P18	\$72,170	\$82,093	<b>\$92,017</b>	\$101,940	\$111,864	55%
P19	\$77,885	\$89,568	<b>\$101,251</b>	\$112,934	\$124,617	60%
P20	\$85,689	\$98,542	<b>\$111,396</b>	\$124,249	\$137,102	60%
P21	\$94,293	\$108,437	<b>\$122,581</b>	\$136,725	\$150,869	60%
P22	\$103,747	\$119,309	<b>\$134,871</b>	\$150,433	\$165,996	60%
P23	\$114,152	\$131,275	<b>\$148,398</b>	\$165,520	\$182,643	60%
P24	\$125,507	\$144,333	<b>\$163,159</b>	\$181,985	\$200,811	60%
P25	\$138,113	\$158,830	<b>\$179,547</b>	\$200,264	\$220,981	60%
P26	\$151,919	\$174,707	<b>\$197,495</b>	\$220,283	\$243,071	60%
P27	\$167,126	\$192,195	<b>\$217,264</b>	\$242,333	\$267,402	60%
P28	\$183,884	\$211,466	<b>\$239,049</b>	\$266,631	\$294,214	60%

prepared: 10-21-24. 7% added to midpoint then recalc. n \* This chart of grades and ranges is subject to management revision