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UMass Lowell Survey of American Adults

Field Dates: August 20, 2020 – August 25, 2020

N=1000 American Adults Adjusted Margin of Error: +/- 4.0%

Margins of error have been adjusted to include for design effects resulting from weighting and survey design features

Survey was written by Dr. Joshua J. Dyck, Dr. John Mona Kleinberg, Dr. John Cluverius, Lindsey Kilpatrick and Madeline Hertz

Methodology in Brief

This poll was independently funded by the University of Massachusetts Lowell, designed and analyzed by the Center for Public Opinion. Data was collected by YouGov, an online polling organization. Respondents were selected from YouGov and three other online panels. YouGov interviewed 1154 respondents who were then matched down to a sample of 1000 to produce the final dataset. The respondents were matched to a sampling frame on gender, age, race, and education. The frame was constructed by stratified sampling from the full 2017 American Community Survey (ACS) 1-year sample with selection within strata by weighted sampling with replacements (using the person weights on the public use file). The matched cases were weighted to the sampling frame using propensity scores. The matched cases and the frame were combined and a logistic regression was estimated for inclusion in the frame. The propensity score function included age, gender, race/ethnicity, years of education, and region. The propensity scores were grouped into deciles of the estimated propensity score in the frame and post-stratified according to these deciles. The weights were then post-stratified on 2016 Presidential vote choice, and a four-way stratification of gender, age (4-categories), race (4-categories) and education (4-categories), to produce the final weight.

UMass Lowell is a public institution and releases surveys as a source of public information. We offer a complete methodology report in adherence with standards of the AAPOR Transparency Initiative, as well an extensive set of crosstabs. Our goal is complete transparency in the reporting of our findings. If there is something you do not see here, wish Joshua but you did, please contact Director, Dr. J. Dyck (joshua dyck@uml.edu; @drijdyck) or Associate Director, Dr. John Cluverius (john cluverius@uml.edu; @JohnCluverius).



*indicates <.5%; some numbers do not sum to 100 due to rounding

ASKED OF ALL RESPONDENTS (N=1000)

We would like your reaction to the following series of statements about your experiences at work. Please tell us whether you Strongly Agree, Agree, Disagree, or Strongly Disagree with each statement.

- Q912 My hard work directly contributes to my success
 - 10% Strongly disagree
 - 14 Somewhat disagree
 - 33 Somewhat agree
 - 43 Strongly agree

| | | R | ace | Age | | | | |
|-------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Strongly disagree | 9 | 18 | 10 | 3 | 7 | 6 | 10 | 19 |
| Somewhat disagree | 12 | 11 | 22 | 13 | 21 | 20 | 8 | 4 |
| Somewhat agree | 35 | 24 | 34 | 30 | 38 | 30 | 33 | 30 |
| Strongly agree | 43 | 47 | 34 | 54 | 34 | 45 | 49 | 46 |

| | | Incoe | | Educ | ation | Gender | | |
|-------------------|----------------|------------------|----------------|------------------------|------------------|--------|-------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale | |
| Strongly disagree | 14 | 7 | 6 | 12 | 6 | 6 | 14 | |
| Somewhat disagree | 14 | 9 | 13 | 15 | 11 | 13 | 14 | |
| Somewhat agree | 35 | 36 | 28 | 32 | 36 | 32 | 35 | |
| Strongly agree | 37 | 48 | 52 | 41 | 47 | 50 | 37 | |

| | Par | ty ID (lane | d) | Ideology | | | |
|-------------------|-------------|-------------|----|----------|----------|--------------|--|
| | Dem Ind Rep | | | Liberal | Moderate | Conservative | |
| Strongly disagree | 11 | 14 | 6 | 13 | 9 | 8 | |
| Somewhat disagree | 16 | 12 | 11 | 18 | 7 | 10 | |
| Somewhat agree | 36 | 38 | 26 | 36 | 35 | 27 | |
| Strongly agree | 36 | 37 | 57 | 33 | 49 | 55 | |

Q912 My hard work directly contributes to my success

- 9% Strongly disagree
- 12 Somewhat disagree
- 35 Somewhat agree
- 43 Strongly agree

| | | Contact | Racial Resentment Scale | | | | |
|-------------------|------|----------------------------|-------------------------|------------|----|----|-------------|
| | None | Acquaintance/ Co-worker | Friends Family | Low (1) | 2 | 3 | High (4) |
| Strongly disagree | 18 | 8 | 9 | 8 | 11 | 8 | 9 |
| Somewhat disagree | 14 | 14 | 10 | 15 | 13 | 15 | 7 |
| Somewhat agree | 28 | 39 | 33 | 44 | 35 | 38 | 30 |
| Strongly agree | 40 | 39 | 48 | 33 | 41 | 38 | 54 |

| | Ger | nder | | | | |
|-------------------|------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Strongly disagree | 7 | 12 | 6 | 7 | 10 | 14 |
| Somewhat disagree | 11 | 13 | 16 | 18 | 10 | 6 |
| Somewhat agree | 37 | 34 | 43 | 28 | 36 | 33 |
| Strongly agree | 45 | 42 | 35 | 46 | 44 | 47 |

| | | Income | Education | | |
|-------------------|----|--------|----------------|------------------------|------------------|
| | | | \$100k & up | No 4- Yr. Degree | 4-Year Degree |
| Strongly disagree | 11 | 9 | 7 | 11 | 6 |
| Somewhat disagree | 14 | 9 | 10 | 13 | 9 |
| Somewhat agree | 34 | 42 | 31 | 34 | 37 |
| Strongly agree | 41 | 40 | 52 | 41 | 48 |

| | Par | ty ID (lane | ed) | Ideology | | | |
|-------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Strongly disagree | 11 | 9 | 8 | 11 | 10 | 8 | |
| Somewhat disagree | 17 | 10 | 8 | 17 | 6 | 9 | |
| Somewhat agree | 42 | 41 | 27 | 40 | 35 | 30 | |
| Strongly agree | 30 | 40 | 58 | 31 | 49 | 54 | |

We would like your reaction to the following series of statements about your experiences at work. Please tell us whether you Strongly Agree, Agree, Disagree, or Strongly Disagree with each statement.

Q913 I had to work harder than my coworker to get my job

- 19% Strongly disagree
- 33 Somewhat disagree
- 29 Somewhat agree
- 18 Strongly agree

| | | R | ace | Age | | | | |
|-------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Strongly disagree | 19 | 22 | 21 | 14 | 13 | 18 | 22 | 27 |
| Somewhat disagree | 38 | 23 | 17 | 42 | 37 | 33 | 32 | 30 |
| Somewhat agree | 29 | 18 | 40 | 31 | 34 | 31 | 26 | 27 |
| Strongly agree | 14 | 37 | 22 | 13 | 17 | 18 | 21 | 16 |

| | | Incoe | | Educ | ation | Gender | | |
|-------------------|----------------|------------------|----------------|------------------------|------------------|--------|-------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale | |
| Strongly disagree | 24 | 14 | 14 | 22 | 14 | 13 | 25 | |
| Somewhat disagree | 29 | 36 | 36 | 32 | 37 | 32 | 35 | |
| Somewhat agree | 30 | 27 | 29 | 29 | 31 | 33 | 26 | |
| Strongly agree | 16 | 23 | 21 | 18 | 18 | 22 | 14 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|-------------------|---------------|-------------|---------|----------|--------------|----|--|
| | Dem Ind Rep L | | Liberal | Moderate | Conservative | | |
| Strongly disagree | 19 | 26 | 17 | 20 | 18 | 19 | |
| Somewhat disagree | 34 | 27 | 35 | 36 | 33 | 30 | |
| Somewhat agree | 25 | 36 | 32 | 28 | 26 | 33 | |
| Strongly agree | 22 | 11 | 16 | 16 | 23 | 18 | |

Q913 I had to work harder than my coworker to get my job

- 19% Strongly disagree
- 38 Somewhat disagree
- 29 Somewhat agree
- 14 Strongly agree

| | | Contact | Racial Resentment Scale | | | | |
|-------------------|------|----------------------------|-------------------------|------------|----|----|-------------|
| | None | Acquaintance/ Co-worker | Friends Family | Low (1) | 2 | 3 | High (4) |
| Strongly disagree | 27 | 18 | 19 | 17 | 20 | 17 | 21 |
| Somewhat disagree | 35 | 43 | 35 | 41 | 41 | 41 | 32 |
| Somewhat agree | 28 | 25 | 32 | 31 | 25 | 31 | 29 |
| Strongly agree | 9 | 14 | 15 | 11 | 14 | 12 | 17 |

| | Ger | nder | Age | | | | |
|-------------------|-------------|------|-------|-------|-------|-----|--|
| | Male Female | | 18-34 | 35-49 | 50-64 | 65+ | |
| Strongly disagree | 14 | 24 | 10 | 21 | 21 | 24 | |
| Somewhat disagree | 36 | 40 | 46 | 37 | 36 | 33 | |
| Somewhat agree | 34 | 23 | 32 | 29 | 27 | 28 | |
| Strongly agree | 15 | 13 | 12 | 13 | 16 | 15 | |

| | | Income | Education | | |
|-------------------|----------------|------------------|----------------|------------------------|------------------|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree |
| Strongly disagree | 25 | 17 | 10 | 22 | 15 |
| Somewhat disagree | 36 | 39 | 41 | 37 | 40 |
| Somewhat agree | 27 | 28 | 30 | 27 | 32 |
| Strongly agree | 12 | 16 | 19 | 14 | 14 |

| | Par | ty ID (lane | ed) | Ideology | | | |
|-------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Strongly disagree | 19 | 23 | 18 | 18 | 19 | 20 | |
| Somewhat disagree | 42 | 33 | 36 | 43 | 40 | 33 | |
| Somewhat agree | 27 | 33 | 29 | 29 | 25 | 31 | |
| Strongly agree | 12 | 11 | 17 | 10 | 15 | 17 | |

We would like your reaction to the following series of statements about your experiences at work. Please tell us whether you Strongly Agree, Agree, Disagree, or Strongly Disagree with each statement.

Q914 I design important aspects of my own work and contribute new ideas

- 16% Strongly disagree
- 21 Somewhat disagree
- 40 Somewhat agree
- 23 Strongly agree

| | | R | ace | Age | | | | |
|-------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Strongly disagree | 17 | 22 | 13 | 8 | 13 | 14 | 15 | 24 |
| Somewhat disagree | 19 | 20 | 26 | 27 | 28 | 21 | 18 | 13 |
| Somewhat agree | 43 | 22 | 39 | 44 | 38 | 38 | 42 | 43 |
| Strongly agree | 21 | 36 | 22 | 21 | 21 | 26 | 24 | 20 |

| | | Incoe | | Educ | ation | Gender | | |
|-------------------|----------------|------------------|----------------|------------------------|------------------|--------|-------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale | |
| Strongly disagree | 22 | 14 | 7 | 19 | 10 | 10 | 22 | |
| Somewhat disagree | 22 | 22 | 13 | 23 | 14 | 22 | 19 | |
| Somewhat agree | 37 | 40 | 48 | 38 | 47 | 38 | 42 | |
| Strongly agree | 20 | 24 | 32 | 20 | 29 | 29 | 17 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|-------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Strongly disagree | 18 | 18 | 12 | 17 | 16 | 15 | |
| Somewhat disagree | 21 | 25 | 18 | 22 | 18 | 18 | |
| Somewhat agree | 36 | 41 | 45 | 37 | 39 | 46 | |
| Strongly agree | 25 | 16 | 24 | 24 | 27 | 21 | |

Q914 I design important aspects of my own work and contribute new ideas

- 17% Strongly disagree
- 19 Somewhat disagree
- 43 Somewhat agree
- 21 Strongly agree

| | | Contact | Racial Resentment Scale | | | | |
|-------------------|------|---|-------------------------|------------|----|----|-------------|
| | None | NoneAcquaintance/FriendsLowCo-workerFamily(1) | | Low (1) | 2 | 3 | High (4) |
| Strongly disagree | 26 | 20 | 14 | 19 | 14 | 24 | 15 |
| Somewhat disagree | 31 | 18 | 17 | 14 | 17 | 20 | 21 |
| Somewhat agree | 30 | 45 | 44 | 42 | 42 | 42 | 45 |
| Strongly agree | 12 | 17 | 25 | 25 | 26 | 14 | 19 |

| | Ger | nder | Age | | | | |
|-------------------|------|--------|-------|-------|-------|-----|--|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ | |
| Strongly disagree | 14 | 20 | 15 | 17 | 16 | 21 | |
| Somewhat disagree | 19 | 18 | 23 | 15 | 20 | 15 | |
| Somewhat agree | 46 | 41 | 47 | 41 | 40 | 45 | |
| Strongly agree | 21 | 21 | 14 | 27 | 24 | 19 | |

| | | Income | Education | | |
|-------------------|----------------|------------------|----------------|------------------------|------------------|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree |
| Strongly disagree | 23 | 16 | 8 | 20 | 11 |
| Somewhat disagree | 21 | 21 | 11 | 22 | 12 |
| Somewhat agree | 37 | 45 | 52 | 40 | 50 |
| Strongly agree | 19 | 18 | 29 | 18 | 27 |

| | Par | ty ID (lane | ed) | Ideology | | | |
|-------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Strongly disagree | 21 | 13 | 16 | 17 | 20 | 15 | |
| Somewhat disagree | 20 | 21 | 16 | 21 | 13 | 19 | |
| Somewhat agree | 40 | 43 | 47 | 41 | 41 | 48 | |
| Strongly agree | 19 | 24 | 21 | 22 | 26 | 18 | |

We would like your reaction to the following series of statements about your experiences at work. Please tell us whether you Strongly Agree, Agree, Disagree, or Strongly Disagree with each statement.

Q915 I can considerably slow down my pace of work when I want to

- 15% Strongly disagree
- 27 Somewhat disagree
- 40 Somewhat agree
- 18 Strongly agree

| | | R | ace | Age | | | | |
|-------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Strongly disagree | 15 | 20 | 19 | 6 | 12 | 14 | 15 | 22 |
| Somewhat disagree | 27 | 19 | 22 | 45 | 33 | 28 | 23 | 22 |
| Somewhat agree | 41 | 35 | 41 | 34 | 39 | 40 | 40 | 39 |
| Strongly agree | 18 | 26 | 18 | 15 | 16 | 19 | 22 | 16 |

| | | Incoe | | Educ | ation | Gender | | |
|-------------------|----------------|------------------|----------------|------------------------|------------------|--------|-------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale | |
| Strongly disagree | 20 | 12 | 10 | 16 | 14 | 11 | 19 | |
| Somewhat disagree | 25 | 28 | 27 | 25 | 30 | 29 | 25 | |
| Somewhat agree | 37 | 40 | 46 | 39 | 41 | 40 | 40 | |
| Strongly agree | 18 | 20 | 17 | 19 | 16 | 20 | 17 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|-------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Strongly disagree | 15 | 19 | 13 | 14 | 16 | 13 | |
| Somewhat disagree | 24 | 30 | 29 | 28 | 24 | 27 | |
| Somewhat agree | 43 | 37 | 36 | 43 | 37 | 38 | |
| Strongly agree | 18 | 14 | 22 | 15 | 22 | 22 | |

Q915 I can considerably slow down my pace of work when I want to

- 15% Strongly disagree
- 27 Somewhat disagree
- 41 Somewhat agree
- 18 Strongly agree

| | | Contact | Racial Resentment Scale | | | | |
|-------------------|------|----------------------------|-------------------------|------------|----|----|-------------|
| | None | Acquaintance/ Co-worker | Friends Family | Low (1) | 2 | 3 | High (4) |
| Strongly disagree | 23 | 13 | 14 | 13 | 15 | 16 | 14 |
| Somewhat disagree | 23 | 28 | 27 | 38 | 23 | 25 | 26 |
| Somewhat agree | 33 | 42 | 42 | 36 | 43 | 47 | 38 |
| Strongly agree | 21 | 17 | 18 | 13 | 19 | 13 | 22 |

| | Gender | | | | | |
|-------------------|-------------|----|-------|-------|-------|-----|
| | Male Female | | 18-34 | 35-49 | 50-64 | 65+ |
| Strongly disagree | 12 | 17 | 8 | 13 | 16 | 20 |
| Somewhat disagree | 29 | 24 | 35 | 26 | 24 | 23 |
| Somewhat agree | 41 | 41 | 41 | 48 | 37 | 39 |
| Strongly agree | 18 | 18 | 16 | 13 | 22 | 17 |

| | | Income | 2 | Education | | |
|-------------------|----------------|------------------|----------------|------------------------|------------------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | |
| Strongly disagree | 18 | 13 | 9 | 15 | 14 | |
| Somewhat disagree | 26 | 29 | 27 | 27 | 27 | |
| Somewhat agree | 36 | 43 | 47 | 40 | 42 | |
| Strongly agree | 20 | 14 | 17 | 18 | 16 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|-------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Strongly disagree | 15 | 16 | 13 | 12 | 18 | 13 | |
| Somewhat disagree | 27 | 26 | 27 | 31 | 20 | 25 | |
| Somewhat agree | 45 | 44 | 36 | 45 | 42 | 40 | |
| Strongly agree | 13 | 14 | 24 | 12 | 20 | 21 | |

We would like your reaction to the following series of statements about your experiences at work. Please tell us whether you Strongly Agree, Agree, Disagree, or Strongly Disagree with each statement.

Q916 I could probably advance my career or a friend's careers through my connections

- 28% Strongly disagree
- 30 Somewhat disagree
- 32 Somewhat agree
- 10 Strongly agree

| | | R | ace | | Age | | | |
|-------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Strongly disagree | 30 | 25 | 26 | 17 | 26 | 22 | 26 | 38 |
| Somewhat disagree | 30 | 26 | 30 | 38 | 33 | 27 | 30 | 30 |
| Somewhat agree | 32 | 28 | 32 | 40 | 33 | 37 | 30 | 27 |
| Strongly agree | 8 | 20 | 13 | 6 | 7 | 14 | 14 | 4 |

| | | Incoe | | Educ | ation | Gender | | |
|-------------------|----------------|------------------|----------------|------------------------|------------------|--------|-------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale | |
| Strongly disagree | 36 | 22 | 16 | 36 | 22 | 23 | 32 | |
| Somewhat disagree | 26 | 35 | 34 | 26 | 35 | 27 | 34 | |
| Somewhat agree | 28 | 34 | 38 | 28 | 34 | 36 | 28 | |
| Strongly agree | 11 | 9 | 12 | 11 | 9 | 14 | 7 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|-------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Strongly disagree | 27 | 28 | 29 | 29 | 28 | 28 | |
| Somewhat disagree | 34 | 29 | 26 | 30 | 30 | 26 | |
| Somewhat agree | 28 | 36 | 35 | 29 | 31 | 38 | |
| Strongly agree | 11 | 7 | 10 | 12 | 11 | 9 | |

Q916 I could probably advance my career or a friend's careers through my connections

- 30% Strongly disagree
- 30 Somewhat disagree
- 32 Somewhat agree
- 8 Strongly agree

| | | Contact | | Racial Resentment Scale | | | | |
|-------------------|------|----------------------------|-------------------|-------------------------|----|----|-------------|--|
| | None | Acquaintance/ Co-worker | Friends Family | Low (1) | 2 | 3 | High (4) | |
| Strongly disagree | 58 | 30 | 26 | 26 | 33 | 25 | 34 | |
| Somewhat disagree | 22 | 31 | 30 | 31 | 26 | 36 | 29 | |
| Somewhat agree | 18 | 31 | 34 | 34 | 32 | 32 | 30 | |
| Strongly agree | 1 | 8 | 9 | 9 | 9 | 7 | 7 | |

| | Gender | | | | | |
|-------------------|--------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Strongly disagree | 26 | 34 | 29 | 25 | 28 | 38 |
| Somewhat disagree | 26 | 34 | 28 | 29 | 34 | 28 |
| Somewhat agree | 38 | 25 | 38 | 34 | 27 | 28 |
| Strongly agree | 9 | 7 | 4 | 12 | 11 | 6 |

| | | Income | 2 | Education | | |
|-------------------|----------------|------------------|----------------|------------------------|------------------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | |
| Strongly disagree | 38 | 28 | 18 | 36 | 19 | |
| Somewhat disagree | 28 | 34 | 31 | 28 | 34 | |
| Somewhat agree | 26 | 32 | 40 | 28 | 39 | |
| Strongly agree | 8 | 6 | 11 | 8 | 8 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|-------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Strongly disagree | 28 | 32 | 31 | 27 | 31 | 32 | |
| Somewhat disagree | 35 | 21 | 29 | 34 | 26 | 28 | |
| Somewhat agree | 30 | 37 | 31 | 31 | 33 | 33 | |
| Strongly agree | 7 | 10 | 9 | 8 | 10 | 7 | |

- UML920 on the job/at work
 - 34% Blacks are treated less fairly than Whites
 - 8 Whites are treated less fairly than Blacks
 - 58 Blacks and Whites are treated about the same

| | | R | ace | | Age | | | |
|----------------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Blacks treated less fairly | 26 | 73 | 41 | 29 | 42 | 40 | 31 | 23 |
| Whites treated less fairly | 9 | 6 | 4 | 9 | 9 | 7 | 8 | 7 |
| Treated the same | 64 | 21 | 55 | 62 | 49 | 53 | 61 | 70 |

| | | Incoe | | | ation | Gender | | |
|----------------------------|----------------|------------------|----------------|------------------------|------------------|--------|-------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale | |
| Blacks treated less fairly | 37 | 31 | 35 | 32 | 38 | 29 | 39 | |
| Whites treated less fairly | 7 | 10 | 10 | 8 | 9 | 11 | 5 | |
| Treated the same | 56 | 59 | 55 | 60 | 53 | 60 | 56 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|----------------------------|-----|--------------------------------|-----|----------|----|--------------|--|
| | Dem | em Ind Rep Liberal Moderate Co | | | | Conservative | |
| Blacks treated less fairly | 54 | 30 | 9 | 54 | 32 | 11 | |
| Whites treated less fairly | 4 | 8 | 13 | 4 | 8 | 13 | |
| Treated the same | 42 | 62 | 78 | 41 60 76 | | | |

- UML920 on the job/at work
 - 26% Blacks are treated less fairly than Whites
 - 9 Whites are treated less fairly than Blacks
 - 64 Blacks and Whites are treated about the same

| | | Racial Resentment Scale | | | | | |
|----------------------------|------|-------------------------|---------|-----|----|----|------|
| | None | Acquaintance/ | Friends | Low | 2 | 2 | High |
| | None | Co-worker | Family | (1) | 2 | 5 | (4) |
| Blacks treated less fairly | 26 | 27 | 26 | 78 | 36 | 15 | 1 |
| Whites treated less fairly | 6 | 11 | 9 | 0 | 10 | 6 | 16 |
| Treated the same | 68 | 62 | 66 | 22 | 54 | 79 | 84 |

| | Ger | nder | | | | |
|----------------------------|-------------|------|-------|-------|-------|-----|
| | Male Female | | 18-34 | 35-49 | 50-64 | 65+ |
| Blacks treated less fairly | 24 | 28 | 38 | 32 | 20 | 17 |
| Whites treated less fairly | 13 | 6 | 9 | 9 | 10 | 9 |
| Treated the same | 63 | 65 | 53 | 59 | 69 | 75 |

| | | Income | 2 | Education | | |
|----------------------------|----------------|------------------|----------------|------------------------|------------------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | |
| Blacks treated less fairly | 26 | 22 | 32 | 20 | 38 | |
| Whites treated less fairly | 8 | 12 | 10 | 10 | 9 | |
| Treated the same | 66 | 66 | 58 | 70 | 54 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|----------------------------|-----|-------------|-----|---------------------------|----|----|--|
| | Dem | Ind | Rep | Liberal Moderate Conserva | | | |
| Blacks treated less fairly | 53 | 17 | 4 | 55 | 23 | 5 | |
| Whites treated less fairly | 4 | 12 | 14 | 2 | 10 | 15 | |
| Treated the same | 44 | 71 | 82 | 43 | 66 | 80 | |

| UML921 | in neighborhood shops/small businesses |
|--------|--|
|--------|--|

- 32% Blacks are treated less fairly than Whites
- 8 Whites are treated less fairly than Blacks
- 60 Blacks and Whites are treated about the same

| | | Race | | | | Age | | | |
|----------------------------|-------|----------------------------|----|----|-------|-------|-------|-----|--|
| | White | White Black Hispanic Other | | | 18-34 | 35-49 | 50-64 | 65+ | |
| Blacks treated less fairly | 27 | 63 | 29 | 34 | 36 | 44 | 26 | 22 | |
| Whites treated less fairly | 6 | 12 | 9 | 11 | 12 | 9 | 7 | 3 | |
| Treated the same | 66 | 25 | 61 | 55 | 52 | 47 | 67 | 75 | |

| | Incoe | | | Educ | ation | Gender | | |
|----------------------------|----------------|------------------|----------------|------------------------|------------------|--------|-------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale | |
| Blacks treated less fairly | 32 | 34 | 30 | 29 | 40 | 27 | 37 | |
| Whites treated less fairly | 10 | 4 | 8 | 9 | 6 | 12 | 4 | |
| Treated the same | 58 | 62 | 62 | 62 | 54 | 61 | 59 | |

| | Par | ty ID (lane | d) | Ideology | | | |
|----------------------------|-----|--------------------------------|----|----------|----|--------------|--|
| | Dem | Dem Ind Rep Liberal Moderate C | | | | Conservative | |
| Blacks treated less fairly | 50 | 33 | 7 | 53 | 31 | 9 | |
| Whites treated less fairly | 7 | 5 | 11 | 9 | 4 | 10 | |
| Treated the same | 43 | 63 | 82 | 38 65 81 | | | |

| UML921 | in neighborhood shops/small businesses |
|--------|--|
|--------|--|

- 27% Blacks are treated less fairly than Whites
- 6 Whites are treated less fairly than Blacks
- 66 Blacks and Whites are treated about the same

| | | Racial Resentment Scale | | | | | |
|----------------------------|------|-------------------------|---------|-----|----|----|------|
| | None | Acquaintance/ | Friends | Low | 2 | 2 | High |
| | None | Co-worker | Family | (1) | 2 | 5 | (4) |
| Blacks treated less fairly | 18 | 30 | 26 | 75 | 41 | 15 | 1 |
| Whites treated less fairly | 15 | 7 | 5 | 1 | 8 | 8 | 7 |
| Treated the same | 67 | 63 | 69 | 23 | 51 | 77 | 92 |

| | Gender | | | | | |
|----------------------------|--------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Blacks treated less fairly | 24 | 30 | 32 | 41 | 23 | 15 |
| Whites treated less fairly | 9 | 4 | 11 | 5 | 6 | 3 |
| Treated the same | 67 | 66 | 56 | 54 | 71 | 82 |

| | | Income | Education | | |
|----------------------------|----------------|------------------|----------------|------------------------|------------------|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree |
| Blacks treated less fairly | 23 | 28 | 27 | 22 | 37 |
| Whites treated less fairly | 6 | 5 | 9 | 7 | 6 |
| Treated the same | 71 | 67 | 63 | 71 | 57 |

| | Party ID (laned) | | | Ideology | | | |
|----------------------------|------------------|-----|-----|----------|--------------|----|--|
| | Dem | Ind | Rep | Liberal | Conservative | | |
| Blacks treated less fairly | 52 | 23 | 4 | 57 | 25 | 4 | |
| Whites treated less fairly | 5 | 6 | 8 | 4 | 10 | | |
| Treated the same | 43 | 71 | 88 | 39 | 70 | 86 | |

| UML922 in shopping malls and large retail chain | S |
|---|---|
|---|---|

- 33% Blacks are treated less fairly than Whites
- 7 Whites are treated less fairly than Blacks
- 60 Blacks and Whites are treated about the same

| | Race | | | | Age | | | |
|----------------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Blacks treated less fairly | 28 | 61 | 32 | 35 | 39 | 43 | 29 | 19 |
| Whites treated less fairly | 7 | 12 | 4 | 7 | 11 | 6 | 7 | 3 |
| Treated the same | 65 | 27 | 63 | 58 | 51 | 52 | 63 | 78 |

| | Incoe | | | Educ | ation | Gender | |
|----------------------------|----------------|------------------|----------------|------------------------|------------------|--------|-------|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale |
| Blacks treated less fairly | 32 | 35 | 37 | 30 | 40 | 28 | 37 |
| Whites treated less fairly | 9 | 4 | 8 | 6 | 8 | 10 | 4 |
| Treated the same | 59 | 61 | 55 | 64 | 51 | 62 | 58 |

| | Party ID (laned) | | | Ideology | | | |
|----------------------------|------------------|-----|-----|----------|--------------|----|--|
| | Dem | Ind | Rep | Liberal | Conservative | | |
| Blacks treated less fairly | 54 | 25 | 9 | 51 | 32 | 13 | |
| Whites treated less fairly | 7 | 5 | 8 | 10 | 3 | 7 | |
| Treated the same | 39 | 70 | 83 | 39 | 65 | 80 | |

| UML922 | in shopping malls and | large retail chains |
|--------|-----------------------|---------------------|
| | | |

- 28% Blacks are treated less fairly than Whites
- 7 Whites are treated less fairly than Blacks
- 65 Blacks and Whites are treated about the same

| | | Contact | Racial Resentment Scale | | | | |
|----------------------------|------|---------------|-------------------------|-----|----|----|------|
| | None | Acquaintance/ | Friends | Low | 2 | 3 | High |
| | None | Co-worker | Family | (1) | Z | | (4) |
| Blacks treated less fairly | 12 | 31 | 28 | 77 | 39 | 18 | 2 |
| Whites treated less fairly | 23 | 7 | 4 | 1 | 8 | 10 | 6 |
| Treated the same | 65 | 62 | 68 | 22 | 53 | 72 | 92 |

| | Gender | | | | | |
|----------------------------|--------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Blacks treated less fairly | 27 | 29 | 36 | 40 | 24 | 15 |
| Whites treated less fairly | 9 | 5 | 11 | 6 | 6 | 3 |
| Treated the same | 65 | 66 | 53 | 55 | 69 | 82 |

| | | Income | Education | | |
|----------------------------|----------------|------------------|----------------|------------------------|------------------|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree |
| Blacks treated less fairly | 25 | 29 | 34 | 24 | 36 |
| Whites treated less fairly | 7 | 5 | 9 | 6 | 8 |
| Treated the same | 69 | 66 | 57 | 71 | 55 |

| | Party ID (laned) | | | Ideology | | | |
|----------------------------|------------------|-----|-----|--------------------------|----|----|--|
| | Dem | Ind | Rep | Liberal Moderate Conserv | | | |
| Blacks treated less fairly | 54 | 17 | 6 | 55 | 26 | 8 | |
| Whites treated less fairly | 5 | 7 | 8 | 5 | 5 | 8 | |
| Treated the same | 40 | 76 | 86 | 40 | 69 | 84 | |

UML923 in entertainment venues like restaurants, bars, or movie theatres

- 29% Blacks are treated less fairly than Whites
- 8 Whites are treated less fairly than Blacks
- 64 Blacks and Whites are treated about the same

| | | R | ace | Age | | | | |
|----------------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Blacks treated less fairly | 24 | 54 | 27 | 27 | 35 | 39 | 25 | 13 |
| Whites treated less fairly | 7 | 13 | 9 | 7 | 10 | 11 | 7 | 2 |
| Treated the same | 69 | 32 | 64 | 66 | 55 | 50 | 68 | 85 |

| | | Incoe | | | ation | Gender | | |
|----------------------------|----------------|------------------|----------------|------------------------|------------------|--------|-------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale | |
| Blacks treated less fairly | 28 | 27 | 34 | 26 | 33 | 25 | 32 | |
| Whites treated less fairly | 10 | 6 | 7 | 8 | 8 | 12 | 4 | |
| Treated the same | 62 | 67 | 60 | 66 | 59 | 63 | 64 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|----------------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Blacks treated less fairly | 47 | 25 | 6 | 46 | 25 | 10 | |
| Whites treated less fairly | 6 | 5 | 11 | 9 | 5 | 8 | |
| Treated the same | 47 | 70 | 83 | 45 | 70 | 81 | |

UML923 in entertainment venues like restaurants, bars, or movie theatres

- 24% Blacks are treated less fairly than Whites
- 7 Whites are treated less fairly than Blacks
- 69 Blacks and Whites are treated about the same

| | | Contact | Racial Resentment Scale | | | | |
|----------------------------|------|---------------|-------------------------|-----|----|----|------|
| | None | Acquaintance/ | Friends | Low | n | 2 | High |
| | None | Co-worker | Family | (1) | 2 | 5 | (4) |
| Blacks treated less fairly | 18 | 26 | 24 | 67 | 33 | 17 | 2 |
| Whites treated less fairly | 17 | 7 | 5 | 3 | 10 | 7 | 6 |
| Treated the same | 65 | 67 | 71 | 30 | 57 | 76 | 92 |

| | Gender | | | | | |
|----------------------------|--------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Blacks treated less fairly | 23 | 26 | 32 | 37 | 21 | 11 |
| Whites treated less fairly | 9 | 4 | 10 | 9 | 5 | 3 |
| Treated the same | 67 | 70 | 58 | 55 | 73 | 86 |

| | | Income | 2 | Education | | |
|----------------------------|----------------|------------------|----------------|------------------------|------------------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | |
| Blacks treated less fairly | 21 | 22 | 34 | 20 | 33 | |
| Whites treated less fairly | 6 | 7 | 7 | 6 | 7 | |
| Treated the same | 73 | 70 | 60 | 74 | 59 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|----------------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Blacks treated less fairly | 48 | 16 | 4 | 48 | 22 | 7 | |
| Whites treated less fairly | 5 | 8 | 8 | 5 | 7 | 7 | |
| Treated the same | 47 | 76 | 88 | 48 | 71 | 87 | |

- UML924 in interactions with the police
 - 51% Blacks are treated less fairly than Whites
 - 7 Whites are treated less fairly than Blacks
 - 41 Blacks and Whites are treated about the same

| | | R | ace | Age | | | | |
|----------------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Blacks treated less fairly | 48 | 73 | 50 | 53 | 59 | 55 | 46 | 43 |
| Whites treated less fairly | 6 | 12 | 7 | 8 | 9 | 10 | 6 | 3 |
| Treated the same | 46 | 15 | 43 | 39 | 32 | 35 | 47 | 54 |

| | | Incoe | | | ation | Gender | | |
|----------------------------|----------------|------------------|----------------|------------------------|------------------|--------|-------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale | |
| Blacks treated less fairly | 53 | 49 | 50 | 49 | 56 | 44 | 58 | |
| Whites treated less fairly | 9 | 4 | 9 | 7 | 8 | 11 | 4 | |
| Treated the same | 38 | 46 | 41 | 44 | 36 | 44 | 39 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|----------------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Blacks treated less fairly | 74 | 48 | 21 | 73 | 53 | 23 | |
| Whites treated less fairly | 6 | 4 | 11 | 8 | 4 | 10 | |
| Treated the same | 19 | 48 | 68 | 19 | 43 | 67 | |

- UML924 in interactions with the police
 - 48% Blacks are treated less fairly than Whites
 - 6 Whites are treated less fairly than Blacks
 - 46 Blacks and Whites are treated about the same

| | | Contact | | Racial Resentment Scale | | | | |
|----------------------------|------|---------------|---------|-------------------------|----|----|------|--|
| | None | Acquaintance/ | Friends | Low | n | 2 | High | |
| | None | Co-worker | Family | (1) | 2 | 5 | (4) | |
| Blacks treated less fairly | 36 | 51 | 46 | 97 | 76 | 39 | 8 | |
| Whites treated less fairly | 18 | 6 | 5 | 1 | 7 | 8 | 7 | |
| Treated the same | 46 | 43 | 49 | 2 | 17 | 53 | 85 | |

| | Gender | | | | | |
|----------------------------|--------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Blacks treated less fairly | 45 | 50 | 60 | 53 | 42 | 37 |
| Whites treated less fairly | 9 | 4 | 9 | 7 | 5 | 5 |
| Treated the same | 46 | 46 | 31 | 40 | 53 | 58 |

| | | Income | 2 | Education | | |
|----------------------------|----------------|------------------|----------------|------------------------|------------------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | |
| Blacks treated less fairly | 47 | 46 | 51 | 44 | 56 | |
| Whites treated less fairly | 6 | 5 | 9 | 5 | 8 | |
| Treated the same | 48 | 49 | 40 | 51 | 36 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|----------------------------|---------------|-------------|-----|----------|----------|--------------|--|
| | Dem Ind Rep L | | | Liberal | Moderate | Conservative | |
| Blacks treated less fairly | 81 | 40 | 18 | 82 | 50 | 17 | |
| Whites treated less fairly | 4 | 5 | 9 | 4 | 5 | 9 | |
| Treated the same | 15 | 55 | 74 | 14 | 45 | 74 | |

- UML925 Have you ever been treated differently in a work environment because of your race or ethnicity?
 - 24% Yes, I have been treated poorly because of my race or ethnicity
 - 10 Yes, I have been given preferential treatment because of my race or ethnicity
 - 66 No, I have not been treated differently because of my race or ethnicity

| | Race | | | | Age | | | | |
|----------------------|----------------------------|----|----|----|-------|-------|-------|-----|--|
| | White Black Hispanic Other | | | | 18-34 | 35-49 | 50-64 | 65+ | |
| Yes, poorly | 15 | 52 | 35 | 31 | 19 | 25 | 26 | 27 | |
| Yes, pref. treatment | 9 | 8 | 14 | 10 | 18 | 9 | 7 | 3 | |
| No | 76 | 40 | 52 | 59 | 63 | 66 | 67 | 69 | |

| | | Incoe | | Educ | ation | Gender | | |
|----------------------|----------------|------------------|----------------|------------------------|------------------|--------|-------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale | |
| Yes, poorly | 25 | 27 | 21 | 25 | 22 | 27 | 21 | |
| Yes, pref. treatment | 10 | 6 | 16 | 8 | 14 | 9 | 11 | |
| No | 65 | 68 | 63 | 67 | 64 | 65 | 68 | |

| | Par | ty ID (lane | ed) | Ideology | | | |
|----------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Yes, poorly | 27 | 26 | 19 | 22 | 28 | 24 | |
| Yes, pref. treatment | 13 | 9 | 7 | 17 | 9 | 3 | |
| No | 61 | 66 | 75 | 61 | 63 | 73 | |

- UML926 Have you ever been treated differently than others in a retail environment because of your race or ethnicity?
 - 21% Yes, I have been treated poorly because of my race or ethnicity
 - 8 Yes, I have been given preferential treatment because of my race or ethnicity
 - 70 No, I have not been treated differently because of my race or ethnicity

| | | Race | | | | Age | | | |
|----------------------|-------|-------|----------|-------|-------|-------|-------|-----|--|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ | |
| Yes, poorly | 12 | 59 | 25 | 33 | 19 | 25 | 23 | 17 | |
| Yes, pref. treatment | 8 | 2 | 13 | 11 | 14 | 9 | 6 | 3 | |
| No | 80 | 38 | 62 | 56 | 67 | 66 | 70 | 80 | |

| | | Incoe | | Educ | ation | Ger | nder |
|----------------------|----------------|------------------|----------------|------------------------|------------------|------|-------|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | emale |
| Yes, poorly | 24 | 19 | 20 | 22 | 18 | 20 | 22 |
| Yes, pref. treatment | 8 | 7 | 14 | 6 | 14 | 7 | 10 |
| No | 68 | 74 | 66 | 71 | 68 | 74 | 67 |

| | Par | ty ID (lane | ed) | Ideology | | | |
|----------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Yes, poorly | 24 | 26 | 14 | 20 | 23 | 19 | |
| Yes, pref. treatment | 11 | 11 5 6 | | 17 | 6 | 2 | |
| No | 64 | 69 | 80 | 62 | 71 | 79 | |

- UML927 Have you ever been treated differently than others by the police because of your race or ethnicity?
 - 15% Yes, I have been treated poorly because of my race or ethnicity
 - 12 Yes, I have been given preferential treatment because of my race or ethnicity
 - 73 No, I have not been treated differently because of my race or ethnicity

| | | R | ace | Age | | | | |
|----------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Yes, poorly | 7 | 38 | 31 | 15 | 12 | 23 | 16 | 9 |
| Yes, pref. treatment | 13 | 8 | 9 | 14 | 19 | 18 | 8 | 2 |
| No | 80 | 54 | 60 | 70 | 68 | 60 | 77 | 90 |

| | | Income | 9 | Educ | ation | Gender | | |
|----------------------|----------------|------------------|----------------|------------------------|------------------|--------|--------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | Female | |
| Yes, poorly | 18 | 13 | 13 | 17 | 10 | 19 | 11 | |
| Yes, pref. treatment | 11 | 12 | 19 | 10 | 18 | 13 | 11 | |
| No | 72 | 75 | 68 | 74 | 72 | 68 | 78 | |

| | Par | ty ID (lean | ed) | Ideology | | | |
|----------------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Yes, poorly | 19 | 15 | 9 | 15 | 17 | 13 | |
| Yes, pref. treatment | 18 | 12 | 4 | 20 | 11 | 3 | |
| No | 63 | 72 | 88 | 65 | 72 | 84 | |

- UML907 Do you generally favor or oppose programs that give preferential treatment to qualified minority candidates in hiring and education, often referred to as **affirmative action** programs?
 - 20% strongly favor
 - 36 somewhat favor
 - 22 somewhat oppose
 - 22 strongly oppose

| | | R | lace | Age | | | | |
|-----------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Strongly favor | 15 | 42 | 23 | 20 | 20 | 24 | 19 | 18 |
| Somewhat favor | 33 | 42 | 39 | 38 | 49 | 37 | 27 | 28 |
| Somewhat oppose | 24 | 13 | 21 | 20 | 19 | 20 | 25 | 24 |
| Strongly oppose | 27 | 3 | 17 | 22 | 12 | 19 | 30 | 30 |

| | Income | | | Educ | ation | Gender | | |
|-----------------|----------------|------------------|----------------|------------------------|------------------|--------|--------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | Female | |
| Strongly favor | 20 | 20 | 22 | 19 | 22 | 22 | 18 | |
| Somewhat favor | 40 | 34 | 29 | 35 | 37 | 31 | 40 | |
| Somewhat oppose | 21 | 24 | 17 | 23 | 21 | 19 | 25 | |
| Strongly oppose | 19 | 22 | 32 | 23 | 20 | 27 | 18 | |

| | Par | ty ID (lean | ed) | Ideology | | | |
|-----------------|-----|-------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Strongly favor | 33 | 10 | 8 | 36 | 14 | 11 | |
| Somewhat favor | 46 | 39 | 20 | 46 | 43 | 15 | |
| Somewhat oppose | 16 | 25 | 30 | 12 | 22 | 29 | |
| Strongly oppose | 6 | 26 | 42 | 5 | 21 | 45 | |

- UML907 Do you generally favor or oppose programs that give preferential treatment to qualified minority candidates in hiring and education, often referred to as **affirmative action** programs?
 - 15% strongly favor
 - 33 somewhat favor
 - 24 somewhat oppose
 - 27 strongly oppose

| | | Racial Resentment Scale | | | | | |
|-----------------|------|----------------------------|--------------------|------------|----|----|-------------|
| | None | Acquaintance/ Co-worker | Friends/ Family | Low (1) | 2 | 3 | High (4) |
| Strongly favor | 12 | 13 | 18 | 49 | 16 | 9 | 2 |
| Somewhat favor | 33 | 36 | 31 | 43 | 65 | 29 | 9 |
| Somewhat oppose | 25 | 23 | 25 | 5 | 16 | 43 | 28 |
| Strongly oppose | 30 | 28 | 26 | 3 | 4 | 19 | 61 |

| | Ger | nder | Age | | | | |
|-----------------|------|--------|-------|-------|-------|-----|--|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ | |
| Strongly favor | 16 | 14 | 22 | 21 | 12 | 8 | |
| Somewhat favor | 28 | 39 | 43 | 38 | 26 | 28 | |
| Somewhat oppose | 22 | 26 | 17 | 19 | 29 | 30 | |
| Strongly oppose | 34 | 21 | 17 | 22 | 32 | 34 | |

| | | Income | 2 | Education | | |
|-----------------|----------------|------------------|----------------|------------------------|------------------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | |
| Strongly favor | 14 | 11 | 23 | 13 | 19 | |
| Somewhat favor | 37 | 34 | 28 | 31 | 38 | |
| Somewhat oppose | 26 | 27 | 19 | 25 | 23 | |
| Strongly oppose | 24 | 28 | 30 | 30 | 20 | |

| | Par | ty ID (lean | ned) | Ideology | | | |
|-----------------|-----|-------------|------|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Strongly favor | 26 | 10 | 7 | 31 | 10 | 5 | |
| Somewhat favor | 51 | 32 | 17 | 51 | 36 | 14 | |
| Somewhat oppose | 16 | 31 | 30 | 14 | 28 | 31 | |
| Strongly oppose | 7 | 28 | 46 | 4 | 25 | 50 | |

- UML908 Do you favor or oppose creating a citizen review board in your town/city that would be made up of racially representative community members to review police actions and determine punishments for inappropriate actions?
 - 35% strongly favor
 - 30 somewhat favor
 - 18 somewhat oppose
 - 17 strongly oppose

| | | R | ace | Age | | | | |
|-----------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Strongly favor | 33 | 52 | 27 | 35 | 37 | 40 | 34 | 27 |
| Somewhat favor | 29 | 27 | 37 | 33 | 32 | 35 | 27 | 27 |
| Somewhat oppose | 17 | 19 | 22 | 18 | 23 | 15 | 14 | 21 |
| Strongly oppose | 20 | 2 | 14 | 15 | 8 | 10 | 25 | 24 |

| | Income | | | Educ | ation | Gender | |
|-----------------|----------------|------------------|----------------|------------------------|------------------|--------|--------|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | Male | Female |
| Strongly favor | 35 | 36 | 35 | 33 | 38 | 37 | 32 |
| Somewhat favor | 35 | 28 | 22 | 30 | 32 | 25 | 35 |
| Somewhat oppose | 17 | 21 | 17 | 20 | 16 | 18 | 19 |
| Strongly oppose | 14 | 15 | 26 | 18 | 14 | 19 | 14 |

| | Par | ty ID (lean | ied) | Ideology | | | |
|-----------------|-----|-------------|------|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Strongly favor | 51 | 27 | 17 | 56 | 36 | 16 | |
| Somewhat favor | 31 | 33 | 27 | 31 | 35 | 25 | |
| Somewhat oppose | 13 | 26 | 22 | 9 | 16 | 24 | |
| Strongly oppose | 5 | 14 | 34 | 4 | 13 | 36 | |

- UML908 Do you favor or oppose creating a citizen review board in your town/city that would be made up of racially representative community members to review police actions and determine punishments for inappropriate actions?
 - 33% strongly favor
 - 29 somewhat favor
 - 17 somewhat oppose
 - 20 strongly oppose

| | | Racial Resentment Scale | | | | | |
|-----------------|------|----------------------------|--------------------|------------|----|----|-------------|
| | None | Acquaintance/ Co-worker | Friends/ Family | Low (1) | 2 | | High (4) |
| Strongly favor | 30 | 35 | 33 | 73 | 53 | 19 | 9 |
| Somewhat favor | 43 | 29 | 27 | 26 | 38 | 39 | 18 |
| Somewhat oppose | 6 | 18 | 18 | 0 | 7 | 28 | 26 |
| Strongly oppose | 20 | 18 | 22 | 1 | 2 | 14 | 48 |

| | Ger | nder | Age | | | | |
|-----------------|------|--------|-------|-------|-------|-----|--|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ | |
| Strongly favor | 34 | 33 | 43 | 43 | 29 | 22 | |
| Somewhat favor | 24 | 34 | 30 | 29 | 28 | 29 | |
| Somewhat oppose | 18 | 17 | 14 | 12 | 18 | 24 | |
| Strongly oppose | 24 | 17 | 13 | 15 | 25 | 25 | |

| | | Income | 2 | Education | | |
|-----------------|----------------|------------------|----------------|------------------------|------------------|--|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree | |
| Strongly favor | 34 | 28 | 40 | 30 | 39 | |
| Somewhat favor | 29 | 32 | 23 | 27 | 32 | |
| Somewhat oppose | 20 | 21 | 13 | 19 | 14 | |
| Strongly oppose | 17 | 19 | 23 | 23 | 15 | |

| | Par | ty ID (lean | ed) | Ideology | | | |
|-----------------|-----|----------------|-----|----------|----------|--------------|--|
| | Dem | Dem Ind Rep Li | | Liberal | Moderate | Conservative | |
| Strongly favor | 53 | 31 | 15 | 61 | 35 | 10 | |
| Somewhat favor | 35 | 32 | 22 | 31 | 33 | 24 | |
| Somewhat oppose | 8 | 20 | 25 | 6 | 17 | 25 | |
| Strongly oppose | 3 | 16 | 38 | 2 | 15 | 41 | |

UML909 Some people feel that the government in Washington should make every effort to improve the social and economic condition of Blacks. Others feel that the government should not make any special effort to help Blacks because they should help themselves. Where would you place <u>yourself</u> on this scale?

| Government should make every effort to | | | | | | Government should not help Blacks |
|---|-----|----|-----|-----|-----|---|
| improve the social and | | | | | | because Blacks |
| economic | | | | | | should help |
| condition of | | | | | | themselves |
| Blacks (1) | 2 | 3 | 4 | 5 | 6 | (7) |
| 23% | 12% | 8% | | 10% | 10% | 17% |
| | 43% | | 20% | | 37% | |

| | | R | ace | | Age | | | |
|-----------------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Gov't should help Blacks | 40 | 66 | 41 | 40 | 47 | 48 | 38 | 39 |
| Unsure (4) | 20 | 12 | 25 | 23 | 21 | 22 | 18 | 20 |
| Gov't shouldn't help Blacks | 40 | 21 | 34 | 37 | 32 | 30 | 44 | 41 |

| | Income | | | Educa | ation | Gender | | |
|-----------------------------|--------|--------|--------|----------|--------|--------|--------|--|
| | Below | \$50k- | \$100k | No 4-Yr. | 4-Year | Male | Female | |
| | \$50K | \$100k | & up | Degree | Degree | Iviale | remale | |
| Gov't should help Blacks | 44 | 45 | 44 | 40 | 50 | 38 | 48 | |
| Unsure (4) | 21 | 19 | 14 | 21 | 18 | 17 | 23 | |
| Gov't shouldn't help Blacks | 35 | 36 | 43 | 39 | 32 | 45 | 29 | |

| | Party | ID (leane | d) | Ideology | | | |
|-----------------------------|-------|-----------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Gov't should help Blacks | 64 | 34 | 19 | 69 | 44 | 16 | |
| Unsure (4) | 18 | 30 | 17 | 18 | 23 | 17 | |
| Gov't shouldn't help Blacks | 18 | 36 | 64 | 13 | 32 | 67 | |

UML909 Some people feel that the government in Washington should make every effort to improve the social and economic condition of Blacks. Others feel that the government should not make any special effort to help Blacks because they should help themselves. Where would you place <u>yourself</u> on this scale?

| Government should make every effort to | | | | | | Government should not help Blacks |
|---|-----|----|-----|-----|-----|---|
| improve the | | | | | | because |
| social and economic | | | | | | Blacks should help |
| condition of | | | | | | themselves |
| Blacks (1) | 2 | 3 | 4 | 5 | 6 | (7) |
| 18% | 13% | 9% | | 10% | 10% | 20% |
| | 40% | | 20% | | 40% | |

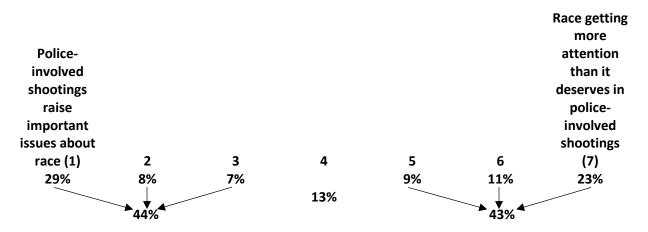
| | | Contact | | Racial Resentment Scale | | | | |
|-----------------------------|------|----------------------------|----|-------------------------|-------------|----|----|--|
| | None | Acquaintance/ Co-worker | | | High (4) | | | |
| Gov't should help Blacks | 22 | 43 | 40 | 94 | 66 | 19 | 7 | |
| Unsure (4) | 27 | 19 | 19 | 3 | 15 | 45 | 15 | |
| Gov't shouldn't help Blacks | 51 | 38 | 40 | 3 | 19 | 36 | 78 | |

| | Gen | nder | | | | |
|-----------------------------|------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Gov't should help Blacks | 36 | 43 | 47 | 50 | 33 | 32 |
| Unsure (4) | 19 | 21 | 20 | 17 | 20 | 21 |
| Gov't shouldn't help Blacks | 45 | 36 | 33 | 32 | 46 | 47 |

| | | Income | | Education | | |
|-----------------------------|---------------------|--------|----------|-----------|--------|--|
| | Below \$50k- \$100k | | No 4-Yr. | 4-Year | | |
| | \$50K | \$100k | & up | Degree | Degree | |
| Gov't should help Blacks | 39 | 42 | 41 | 34 | 51 | |
| Unsure (4) | 22 | 18 | 17 | 21 | 18 | |
| Gov't shouldn't help Blacks | 40 | 40 | 42 | 45 | 31 | |

| | Party ID (leaned) | | | Ideology | | | |
|-----------------------------|-------------------|-----|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Gov't should help Blacks | 69 | 28 | 16 | 69 | 28 | 16 | |
| Unsure (4) | 15 | 34 | 19 | 15 | 34 | 19 | |
| Gov't shouldn't help Blacks | 16 | 37 | 65 | 16 | 37 | 65 | |

UML910 Some people think police-involved shootings raise important issues about race that need to be discussed. Others think that the issue of race is getting more attention in these cases than it deserves. Where you place <u>yourself</u> on this scale?

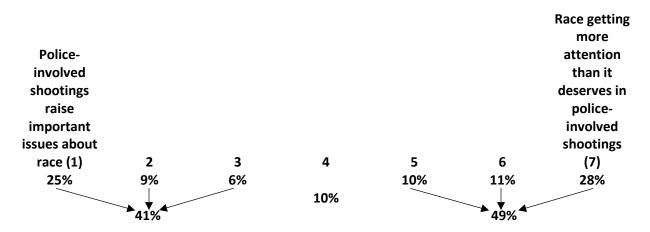


| | | R | ace | | Age | | | |
|--------------------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Raise important issues of race | 41 | 70 | 38 | 46 | 46 | 47 | 41 | 44 |
| Unsure (4) | 10 | 16 | 21 | 16 | 20 | 12 | 11 | 7 |
| Race getting more attention | 49 | 14 | 41 | 38 | 35 | 41 | 48 | 48 |

| | Income | | | Educa | ation | Gender | | |
|--------------------------------|--------|--------|--------|----------|--------|--------|---------|--|
| | Below | \$50k- | \$100k | No 4-Yr. | 4-Year | Male | Female | |
| | \$50K | \$100k | & up | Degree | Degree | Iviale | reinale | |
| Raise important issues of race | 47 | 43 | 42 | 40 | 53 | 39 | 49 | |
| Unsure (4) | 14 | 11 | 9 | 14 | 10 | 8 | 18 | |
| Race getting more attention | 38 | 45 | 48 | 45 | 36 | 52 | 34 | |

| | Party ID (leaned) | | | Ideology | | | |
|--------------------------------|-------------------|-----|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Raise important issues of race | 72 | 31 | 14 | 76 | 46 | 13 | |
| Unsure (4) | 13 | 23 | 8 | 10 | 14 | 9 | |
| Race getting more attention | 15 | 46 | 78 | 14 | 40 | 78 | |

UML910 Some people think police-involved shootings raise important issues about race that need to be discussed. Others think that the issue of race is getting more attention in these cases than it deserves. Where you place <u>yourself</u> on this scale?



| | | Contact | | Racial Resentment Scale | | | | |
|--------------------------------|------|----------------------------|--------------------|-------------------------|----|----|-------------|--|
| | None | Acquaintance/ Co-worker | Friends/ Family | Low (1) | 2 | 3 | High (4) | |
| Raise important issues of race | 28 | 47 | 38 | 98 | 66 | 22 | 6 | |
| Unsure (4) | 21 | 7 | 12 | 0 | 7 | 28 | 6 | |
| Race getting more attention | 51 | 47 | 50 | 2 | 27 | 50 | 88 | |

| | Gender | | | | | |
|--------------------------------|--------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Raise important issues of race | 39 | 43 | 46 | 47 | 35 | 37 |
| Unsure (4) | 7 | 13 | 13 | 11 | 10 | 7 |
| Race getting more attention | 54 | 44 | 41 | 41 | 55 | 56 |

| | | Income | | Education | | |
|--------------------------------|-------|--------|--------|-----------|--------|--|
| | Below | \$50k- | \$100k | No 4-Yr. | 4-Year | |
| | \$50K | \$100k | & up | Degree | Degree | |
| Raise important issues of race | 38 | 43 | 44 | 34 | 54 | |
| Unsure (4) | 14 | 9 | 8 | 11 | 9 | |
| Race getting more attention | 48 | 49 | 48 | 55 | 37 | |

| | Party ID (leaned) | | | Ideology | | | |
|--------------------------------|-------------------|-----|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Raise important issues of race | 74 | 30 | 13 | 80 | 41 | 10 | |
| Unsure (4) | 9 | 18 | 8 | 6 | 13 | 8 | |
| Race getting more attention | 16 | 52 | 79 | 14 | 46 | 82 | |

UML911 Some people think that police department budgets should be decreased and funds should be reallocated into other community programs like mental health, social work, and education, while others think that police budgets should be left alone. Where you place <u>yourself</u> on this scale?

| Police budgets should be | | | | | | |
|--------------------------------|------------|----|-----|----|-------------|-------------------|
| decreased | | | | | | Delise |
| and their funds | | | | | | Police budgets |
| should be | | | | | | should be |
| reallocated | | | | | | left alone |
| (1) | 2 | 3 | 4 | 5 | 6 | (7) |
| 18% | 8% | 7% | | 7% | 10% | 36% |
| | | | 14% | | | |
| | 32% | | | | 5 4% | |

| | | R | ace | | Age | | | |
|-------------------------|-------|-------|----------|-------|-------|-------|-------|-----|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ |
| Decrease police budgets | 30 | 52 | 28 | 35 | 42 | 41 | 27 | 17 |
| Unsure (4) | 12 | 14 | 17 | 24 | 17 | 18 | 11 | 9 |
| Leave budgets alone | 59 | 33 | 55 | 41 | 40 | 41 | 63 | 74 |

| | Income | | | Educa | ation | Gender | | |
|-------------------------|--------|--------|--------|----------|--------|--------|----------|--|
| | Below | \$50k- | \$100k | No 4-Yr. | 4-Year | Male | Female | |
| | \$50K | \$100k | & up | Degree | Degree | Iviale | Feillale | |
| Decrease police budgets | 32 | 30 | 35 | 29 | 41 | 31 | 33 | |
| Unsure (4) | 15 | 11 | 11 | 15 | 12 | 8 | 19 | |
| Leave budgets alone | 53 | 59 | 54 | 56 | 48 | 60 | 47 | |

| | Party | ID (leane | d) | Ideology | | | |
|-------------------------|-------|-----------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Decrease police budgets | 52 | 31 | 6 | 60 | 29 | 9 | |
| Unsure (4) | 15 | 23 | 8 | 13 | 16 | 5 | |
| Leave budgets alone | 33 | 45 | 86 | 26 | 55 | 86 | |

UML911 Some people think that police department budgets should be decreased and funds should be reallocated into other community programs like mental health, social work, and education, while others think that police budgets should be left alone. Where you place <u>yourself</u> on this scale?

| Police budgets | | | | | | |
|-------------------|------------|----|-----|----|-------------|------------|
| should be | | | | | | |
| decreased | | | | | | |
| and their | | | | | | Police |
| funds | | | | | | budgets |
| should be | | | | | | should be |
| reallocated | | | | | | left alone |
| (1) | 2 | 3 | 4 | 5 | 6 | (7) |
| 15% | 7% | 7% | | 7% | 8% | 44% |
| | | | 12% | | | |
| | 30% | | | | 5 9% | |

| | | Contact | | Racial Resentment Scale | | | | |
|-------------------------|------|----------------------------|--------------------|-------------------------|----|----|-------------|--|
| | None | Acquaintance/ Co-worker | Friends/ Family | Low (1) | 2 | 3 | High (4) | |
| Decrease police budgets | 22 | 35 | 26 | 91 | 37 | 12 | 5 | |
| Unsure (4) | 12 | 12 | 11 | 4 | 18 | 23 | 4 | |
| Leave budgets alone | 66 | 52 | 63 | 6 | 44 | 65 | 91 | |

| | Gender | | | Age | | |
|-------------------------|--------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Decrease police budgets | 30 | 29 | 40 | 39 | 26 | 16 |
| Unsure (4) | 9 | 14 | 12 | 15 | 9 | 11 |
| Leave budgets alone | 61 | 57 | 48 | 45 | 65 | 73 |

| | | Income | | Education | | | |
|-------------------------|-------|--------|------|-----------|--------|--|--|
| | Below | | | No 4-Yr. | 4-Year | | |
| | \$50K | \$100k | & up | Degree | Degree | | |
| Decrease police budgets | 29 | 26 | 35 | 24 | 40 | | |
| Unsure (4) | 14 | 10 | 10 | 12 | 11 | | |
| Leave budgets alone | 58 | 64 | 55 | 64 | 49 | | |

| | Part | y ID (lea | ned) | Ideology | | | |
|-------------------------|---------------|-----------|------|----------|----------|--------------|--|
| | Dem Ind Rep L | | | Liberal | Moderate | Conservative | |
| Decrease police budgets | 56 | 30 | 4 | 66 | 26 | 4 | |
| Unsure (4) | 13 | 19 | 7 | 10 | 10 16 6 | | |
| Leave budgets alone | 31 | 51 | 89 | 24 | 57 | 90 | |

UML917 Some people think that Blacks have the same chance as Whites to get any kind of job for which they are qualified, while others think Blacks often face hurdles such as discrimination when looking for a job. Where would you place <u>yourself</u> on this scale?

| Blacks have | | | | | | |
|---------------|-----|----|-----|-----|-----|----------------|
| the same | | | | | | |
| chance as | | | | | | Blacks often |
| Whites to | | | | | | face hurdles |
| get a job for | | | | | | such as |
| which they | | | | | | discrimination |
| are | | | | | | when looking |
| qualified (1) | 2 | 3 | 4 | 5 | 6 | for a job (7) |
| 19% | 9% | 5% | | 11% | 19% | 23% |
| | | | 13% | | ↓ | |
| | 34% | | | | 53% | |

| | | Race | | | | Age | | | |
|----------------------------|-------|----------------------------|----|----|----|-------|-------|-----|--|
| | White | White Black Hispanic Other | | | | 35-49 | 50-64 | 65+ | |
| Blacks have same chance | 41 | 7 | 24 | 35 | 25 | 28 | 42 | 42 | |
| Unsure (4) | 12 | 10 | 18 | 18 | 14 | 17 | 14 | 8 | |
| Blacks face discrimination | 46 | 83 | 59 | 47 | 60 | 55 | 44 | 50 | |

| | | Income | | | ation | Gender | | |
|----------------------------|-------|--------|--------|----------|--------|--------|--------|--|
| | Below | \$50k- | \$100k | No 4-Yr. | 4-Year | Male | Female | |
| | \$50K | \$100k | & up | Degree | Degree | Iviale | remale | |
| Blacks have same chance | 31 | 37 | 40 | 35 | 32 | 39 | 29 | |
| Unsure (4) | 13 | 13 | 13 | 14 | 12 | 9 | 17 | |
| Blacks face discrimination | 55 | 50 | 47 | 51 | 56 | 52 | 53 | |

| | Party | / ID (leane | d) | Ideology | | | |
|----------------------------|-------------|-------------|----|----------|----------|--------------|--|
| | Dem Ind Rep | | | Liberal | Moderate | Conservative | |
| Blacks have same chance | 14 | 37 | 60 | 8 | 35 | 62 | |
| Unsure (4) | 10 | 21 | 14 | 12 | 10 | 13 | |
| Blacks face discrimination | 76 | 42 | 26 | 80 | 55 | 25 | |

UML917 Some people think that Blacks have the same chance as Whites to get any kind of job for which they are qualified, while others think Blacks often face hurdles such as discrimination when looking for a job. Where would you place <u>yourself</u> on this scale?

| Blacks have | | | | | | |
|---------------|-----|----|-----|-----|-----|----------------|
| the same | | | | | | |
| chance as | | | | | | Blacks often |
| Whites to | | | | | | face hurdles |
| get a job for | | | | | | such as |
| which they | | | | | | discrimination |
| are | | | | | | when looking |
| qualified (1) | 2 | 3 | 4 | 5 | 6 | for a job (7) |
| 24% | 11% | 7% | | 12% | 18% | 16% |
| | | | 12% | | ↓ | |
| | 41% | | | | 46% | |

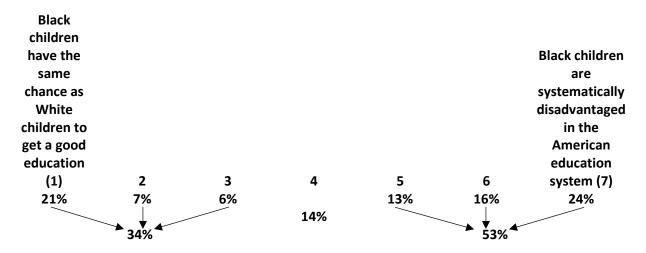
| | | Contact | | Racial Resentment Scale | | | | |
|----------------------------|------|----------------------------|--------------------|-------------------------|----|----|-------------|--|
| | None | Acquaintance/ Co-worker | Friends/ Family | Low (1) | 2 | 3 | High (4) | |
| Blacks have same chance | 40 | 37 | 45 | 2 | 12 | 40 | 83 | |
| Unsure (4) | 13 | 10 | 14 | 2 | 8 | 28 | 11 | |
| Blacks face discrimination | 46 | 53 | 41 | 95 | 80 | 33 | 6 | |

| | Ger | nder | | | | |
|----------------------------|-------------|------|-------|-------|-------|-----|
| | Male Female | | 18-34 | 35-49 | 50-64 | 65+ |
| Blacks have same chance | 45 | 37 | 34 | 33 | 47 | 49 |
| Unsure (4) | 10 | 15 | 10 | 16 | 14 | 10 |
| Blacks face discrimination | 45 | 48 | 56 | 51 | 39 | 41 |

| | | Income | | Education | | | |
|----------------------------|-------|--------|------|-----------|--------|--|--|
| | Below | | | No 4-Yr. | 4-Year | | |
| | \$50K | \$100k | & up | Degree | Degree | | |
| Blacks have same chance | 44 | 43 | 39 | 46 | 31 | | |
| Unsure (4) | 14 | 11 | 12 | 12 | 13 | | |
| Blacks face discrimination | 42 | 47 | 50 | 41 | 56 | | |

| | Part | y ID (lea | ned) | Ideology | | | |
|----------------------------|-------------|-----------|------|----------|----------|--------------|--|
| | Dem Ind Rep | | | Liberal | Moderate | Conservative | |
| Blacks have same chance | 13 | 48 | 66 | 9 | 44 | 67 | |
| Unsure (4) | 10 | 15 | 14 | 10 | 9 | 14 | |
| Blacks face discrimination | 77 | 37 | 20 | 80 | 47 | 19 | |

UML918 Some people think that Black children have the same chance as White children to get a good education while others think that Black children are systematically disadvantaged in the American education system. Where would you place <u>yourself</u> on this scale?

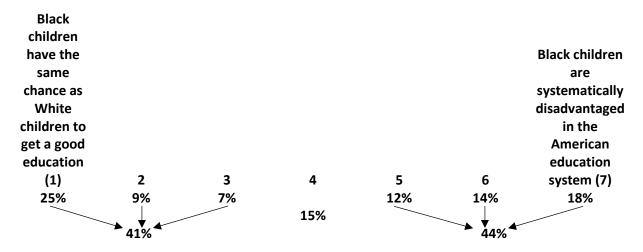


| | Race | | | | Age | | | |
|-------------------------------|-------|----------------------------|----|----|-------|-------|-------|-----|
| | White | White Black Hispanic Other | | | 18-34 | 35-49 | 50-64 | 65+ |
| Black children/same chance | 41 | 10 | 27 | 27 | 24 | 30 | 40 | 43 |
| Unsure (4) | 15 | 9 | 12 | 14 | 13 | 16 | 15 | 9 |
| Blacks children/disadvantaged | 44 | 81 | 61 | 59 | 62 | 54 | 45 | 48 |

| | Income | | | Educa | ation | Gender | | |
|-------------------------------|--------|--------|--------|----------|--------|--------|--------|--|
| | Below | \$50k- | \$100k | No 4-Yr. | 4-Year | Male | Female | |
| | \$50K | \$100k | & up | Degree | Degree | Iviale | Female | |
| Black children/same chance | 33 | 33 | 38 | 36 | 30 | 37 | 31 | |
| Unsure (4) | 14 | 14 | 9 | 15 | 11 | 11 | 16 | |
| Blacks children/disadvantaged | 52 | 53 | 53 | 50 | 59 | 52 | 53 | |

| | Party | ID (leane | d) | Ideology | | | |
|-------------------------------|-------|-----------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Black children/same chance | 15 | 36 | 58 | 11 | 36 | 58 | |
| Unsure (4) | 10 | 21 | 15 | 11 | 13 | 13 | |
| Blacks children/disadvantaged | 75 | 43 | 27 | 78 | 50 | 29 | |

UML918 Some people think that Black children have the same chance as White children to get a good education while others think that Black children are systematically disadvantaged in the American education system. Where would you place <u>yourself</u> on this scale?



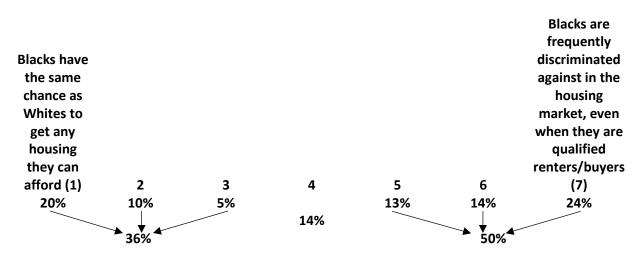
| | | Contact | | Racial Resentment Scale | | | | |
|-------------------------------|------|----------------------------|--------------------|-------------------------|----|----|-------------|--|
| | None | Acquaintance/ Co-worker | Friends/ Family | Low (1) | 2 | 3 | High (4) | |
| Black children/same chance | 48 | 37 | 43 | 3 | 12 | 40 | 81 | |
| Unsure (4) | 13 | 14 | 16 | 3 | 11 | 32 | 12 | |
| Blacks children/disadvantaged | 39 | 49 | 42 | 94 | 77 | 28 | 7 | |

| | Gender | | | | | |
|-------------------------------|--------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Black children/same chance | 43 | 39 | 33 | 33 | 44 | 51 |
| Unsure (4) | 15 | 15 | 12 | 20 | 17 | 11 |
| Blacks children/disadvantaged | 43 | 46 | 55 | 48 | 39 | 38 |

| | | Income | | Education | | |
|-------------------------------|-------|-----------------------|------|-----------|--------|--|
| | Below | Below \$50k- \$100k I | | No 4-Yr. | 4-Year | |
| | \$50K | \$100k | & up | Degree | Degree | |
| Black children/same chance | 44 | 38 | 38 | 46 | 30 | |
| Unsure (4) | 17 | 17 | 11 | 16 | 12 | |
| Blacks children/disadvantaged | 39 | 46 | 51 | 37 | 58 | |

| | Party ID (leaned) | | | Ideology | | | |
|-------------------------------|-------------------|-----|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Black children/same chance | 14 | 47 | 64 | 10 | 45 | 65 | |
| Unsure (4) | 10 | 21 | 17 | 12 | 14 | 15 | |
| Blacks children/disadvantaged | 75 | 32 | 19 | 78 | 41 | 20 | |

UML919 Some people think that Blacks have the same chance as Whites to get any housing they can afford while others think Blacks are frequently discriminated against in the housing market, even when they are qualified renters and buyers.

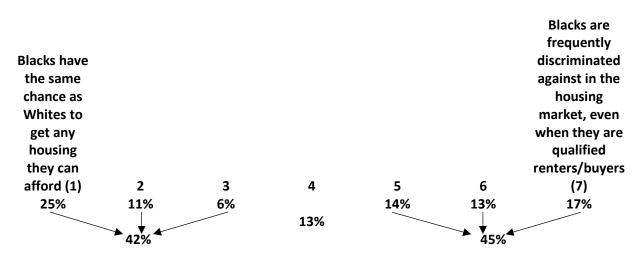


| | | Race | | | | Age | | | |
|------------------------------|-------|-------|----------|-------|-------|-------|-------|-----|--|
| | White | Black | Hispanic | Other | 18-34 | 35-49 | 50-64 | 65+ | |
| Blacks have same chance | 42 | 9 | 28 | 36 | 26 | 30 | 43 | 45 | |
| Unsure (4) | 13 | 16 | 19 | 14 | 17 | 12 | 15 | 11 | |
| Blacks discriminated against | 45 | 75 | 53 | 50 | 57 | 59 | 42 | 44 | |

| | Income | | | Educa | ntion | Gender | | |
|------------------------------|--------|--------|--------|----------|--------|--------|--------|--|
| | Below | \$50k- | \$100k | No 4-Yr. | 4-Year | Male | Female | |
| | \$50K | \$100k | & up | Degree | Degree | Iviale | | |
| Blacks have same chance | 32 | 37 | 42 | 38 | 31 | 40 | 31 | |
| Unsure (4) | 14 | 14 | 10 | 15 | 12 | 12 | 16 | |
| Blacks discriminated against | 54 | 49 | 48 | 48 | 57 | 48 | 52 | |

| | Party | [,] ID (leane | d) | Ideology | | | |
|------------------------------|-------|------------------------|-----|----------|----------|--------------|--|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative | |
| Blacks have same chance | 14 | 37 | 65 | 10 | 36 | 65 | |
| Unsure (4) | 11 | 24 | 13 | 12 | 14 | 12 | |
| Blacks discriminated against | 75 | 39 | 23 | 78 | 50 | 23 | |

UML919 Some people think that Blacks have the same chance as Whites to get any housing they can afford while others think Blacks are frequently discriminated against in the housing market, even when they are qualified renters and buyers.



| | | Contact | | Racial Resentment Scale | | | | |
|------------------------------|------|----------------------------|--------------------|-------------------------|----|----|-------------|--|
| | None | Acquaintance/ Co-worker | Friends/ Family | Low (1) | 2 | 3 | High (4) | |
| Blacks have same chance | 40 | 40 39 | | 2 | 18 | 37 | 83 | |
| Unsure (4) | 10 | 13 | 12 | 1 | 9 | 30 | 9 | |
| Blacks discriminated against | 50 | 48 | 42 | 98 | 72 | 33 | 7 | |

| | Gender | | | | | |
|------------------------------|--------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Blacks have same chance | 45 | 39 | 34 | 37 | 45 | 52 |
| Unsure (4) | 11 | 14 | 12 | 9 | 14 | 13 |
| Blacks discriminated against | 44 | 46 | 54 | 54 | 41 | 35 |

| | | Income | | Education | | |
|------------------------------|-------|--------|------|-----------|--------|--|
| | Below | | | No 4-Yr. | 4-Year | |
| | \$50K | \$100k | & up | Degree | Degree | |
| Blacks have same chance | 43 | 41 | 40 | 49 | 30 | |
| Unsure (4) | 14 | 15 | 9 | 13 | 12 | |
| Blacks discriminated against | 43 | 45 | 51 | 39 | 58 | |

| | Party ID (leaned) | | | Ideology | | |
|------------------------------|-------------------|-----|-----|----------|----------|--------------|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative |
| Blacks have same chance | 12 | 45 | 71 | 11 | 41 | 71 |
| Unsure (4) | 8 | 21 | 14 | 8 | 16 | 12 |
| Blacks discriminated against | 80 | 33 | 16 | 81 | 43 | 17 |

Racial Resentment Scale

Do you agree or disagree with the following statements?

UML401 Over the past few years, blacks have gotten less than they deserve.

- 19% Strongly disagree
- 18 Disagree
- 21 Neither agree nor disagree
- 27 Agree
- 15 Strongly agree
- **UML402** Generations of slavery and discrimination have created conditions that make it difficult for blacks to work their way out of the lower class
 - 20% Strongly disagree
 - 16 Disagree
 - 19 Neither agree nor disagree
 - 25 Agree
 - 20 Strongly agree
- **UML403** Irish, Italians, Jewish, and many other minorities overcame prejudice and worked their way up. Blacks should do the same without any special favors.
 - 16% Strongly disagree
 - 20 Disagree
 - 20 Neither agree nor disagree
 - 22 Agree
 - 22 Strongly agree

Racial Resentment Scale was constructed by taking the first component from principal components analysis of UML401-UML403 and grouping it by quartiles. It ranges from low (1) to high (4).

Racial Resentment Scale

- 17% Low racial resentment (1st quartile)
- 25 2nd quartile
- 23 3rd quartile
- 35 High racial resentment (4th quartile)

| | Contact | | | | |
|-------------|---------|---------------|----------|--|--|
| | None | Acquaintance/ | Friends/ | | |
| | None | Co-worker | Family | | |
| 1 - Low rr | 8 | 21 | 15 | | |
| 2 | 24 | 26 | 24 | | |
| 3 | 32 | 19 | 24 | | |
| 4 - High rr | 35 | 33 | 36 | | |

| | Gender | | Age | | | |
|-------------|--------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| 1 - Low rr | 17 | 18 | 29 | 18 | 15 | 8 |
| 2 | 23 | 27 | 29 | 31 | 20 | 23 |
| 3 | 20 | 25 | 20 | 24 | 22 | 25 |
| 4 - High rr | 40 | 30 | 22 | 27 | 43 | 44 |

| | Income | | | Education | |
|-------------|----------------|------------------|----------------|------------------------|------------------|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree |
| 1 - Low rr | 16 | 13 | 22 | 14 | 25 |
| 2 | 23 | 29 | 26 | 23 | 30 |
| 3 | 27 | 25 | 15 | 24 | 20 |
| 4 - High rr | 34 | 33 | 36 | 39 | 25 |

| | Party ID (leaned) | | | Ideology | | |
|-------------|-------------------|-----|-----|----------|----------|--------------|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative |
| 1 - Low rr | 35 | 13 | 1 | 46 | 9 | 1 |
| 2 | 39 | 17 | 15 | 36 | 33 | 11 |
| 3 | 19 | 35 | 22 | 12 | 29 | 24 |
| 4 - High rr | 7 | 35 | 62 | 6 | 29 | 64 |

- UML404 How important is being [insert respondent race] to you? (asked only of white respondents)
 - 15% Very important
 - 13 Somewhat important
 - 14 Somewhat unimportant
 - 14 Very unimportant
 - 44 Have not thought much about it

| | | Contact | Racial Resentment Scale | | | | |
|----------------------|------|----------------------------|-------------------------|------------|----|----|-------------|
| | None | Acquaintance/ Co-worker | Friends/ Family | Low (1) | 2 | 3 | High (4) |
| Very important | 35 | 12 | 14 | 5 | 21 | 13 | 17 |
| Somewhat important | 8 | 18 | 10 | 11 | 18 | 13 | 11 |
| Somewhat unimportant | 3 | 18 | 12 | 21 | 13 | 15 | 11 |
| Very unimportant | 19 | 10 | 16 | 24 | 10 | 10 | 13 |
| Don't know | 35 | 42 | 47 | 39 | 37 | 49 | 49 |

| | Gender | | Age | | | |
|----------------------|--------|--------|-------|-------|-------|-----|
| | Male | Female | 18-34 | 35-49 | 50-64 | 65+ |
| Very important | 15 | 15 | 17 | 12 | 14 | 16 |
| Somewhat important | 13 | 13 | 11 | 11 | 14 | 16 |
| Somewhat unimportant | 16 | 12 | 13 | 16 | 15 | 12 |
| Very unimportant | 15 | 12 | 19 | 16 | 14 | 6 |
| Don't know | 41 | 48 | 40 | 45 | 44 | 49 |

| | Income | | | Education | |
|-------------------------|----------------|------------------|----------------|------------------------|------------------|
| | Below \$50K | \$50k- \$100k | \$100k & up | No 4- Yr. Degree | 4-Year Degree |
| Very important | 15 | 12 | 18 | 17 | 12 |
| Somewhat important | 12 | 14 | 15 | 11 | 18 |
| Somewhat unimportant | 16 | 16 | 10 | 15 | 13 |
| Very unimportant | 12 | 13 | 16 | 13 | 14 |
| Don't know | 45 | 45 | 41 | 45 | 43 |

| | Party ID (leaned) | | | Ideology | | |
|----------------------|-------------------|-----|-----|----------|----------|--------------|
| | Dem | Ind | Rep | Liberal | Moderate | Conservative |
| Very important | 13 | 9 | 19 | 9 | 17 | 18 |
| Somewhat important | 16 | 6 | 13 | 15 | 12 | 12 |
| Somewhat unimportant | 15 | 21 | 10 | 18 | 14 | 10 |
| Very unimportant | 16 | 10 | 12 | 18 | 10 | 11 |
| Don't know | 40 | 53 | 45 | 39 | 47 | 49 |

UML405 Experiment 1 (Drug possession – race)

| | Form 405A (N=511) | Form 405B(N=489) |
|----------------------------|---------------------------------|---------------------------------|
| | African-Americans are | African-Americans are |
| | imprisoned at much higher rates | imprisoned at much higher rates |
| | than Whites for drug possession | than Whites for drug possession |
| | although Whites and Blacks use | although Whites and Blacks use |
| | drugs at about the same rate. | drugs at about the same rate. |
| | This shows that the police are | This shows that the police are |
| | more likely to target Blacks. | less likely to target Whites. |
| Agree a lot | 35% | 36 |
| Agree somewhat | 22 | 21 |
| Neither agree nor disagree | 20 | 20 |
| Disagree somewhat | 8 | 10 |
| Disagree a lot | 15 | 14 |

UML406 Experiment 2 (White privilege – race)

| | Form 406A (N=504) | Form 406B(N=496) | |
|----------------------------|---|---|--|
| | White people have it easier than people of color. | White people have it easier that people of color. | |
| Agree a lot | 39% | 31 | |
| Agree somewhat | 24 | 24 | |
| Neither agree nor disagree | 16 | 22 | |
| Disagree somewhat | 7 | 10 | |
| Disagree a lot | 13 | 13 | |

UML407 Experiment 3 (Wealth – race)

| | Form 407A (N=499) | Form 407B(N=501) |
|----------------------------|-----------------------------------|----------------------------------|
| | Research has shown that black | Research has shown that black |
| | families have only one tenth of | families have only one tenth of |
| | the net wealth of White | the net wealth of White |
| | families. Gaps in wealth | families. Gaps in wealth |
| | between black and white | between black and white |
| | households reveal the effects of | households reveal the effects of |
| | historically accumulated | hard work and educational |
| | inequality and discrimination, as | attainment. |
| | well as differences in | |
| | opportunity that can be traced | |
| | back this nation's inception. | |
| Agree a lot | 27% | 21 |
| Agree somewhat | 22 | 24 |
| Neither agree nor disagree | 23 | 26 |
| Disagree somewhat | 12 | 11 |
| Disagree a lot | 16 | 17 |

UML408 Experiment 4 (Discrimination)

| | Form 408A (N=500) | Form 408B(N=499) |
|----------------------------|-------------------------------|--------------------------------|
| | Discrimination against Blacks | White privilege makes me upset |
| | makes me upset | |
| Agree a lot | 49% | 25 |
| Agree somewhat | 26 | 21 |
| Neither agree nor disagree | 17 | 30 |
| Disagree somewhat | 2 | 8 |
| Disagree a lot | 6 | 16 |

| UML409 | Experiment 5 (Reparations) |
|--------|----------------------------|
|--------|----------------------------|

| | Form 409A (N=503) | Form 409B(N=497) |
|----------------------------|--|---|
| | One way to correct historical injustice like slavery, lynching, redlining, and exclusion from economic opportunities like the | One idea is to enact reparations for Blacks. Do you strongly favor, favor, neither favor nor oppose, oppose, or strongly |
| | GI Bill or New Deal, is to enact reparations for Blacks. Do you strongly favor, favor, neither favor nor oppose, oppose, or strongly oppose reparations? | oppose reparations? |
| Agree a lot | 15% | 11 |
| Agree somewhat | 13 | 15 |
| Neither agree nor disagree | 33 | 36 |
| Disagree somewhat | 11 | 8 |
| Disagree a lot | 28 | 30 |